United States Environmental Protection Agency 1. DUTY LOCATION POSITION DESCRIPTION COVERSHEET 3. CLASSIFICATION ACTION a Reference of Series and Date of Standards Used to Classify this Position Washington, DC Environmental Protection Specialit Series, Gr8-0028, TS-133, detect Murch b. Title c. Pay Plan e. Grade Official f. CLC Allocation 4. Supervisor's **Environmental Protection Specialist** Recommendation GS 5. ORGANIZATIONAL TITLE OF POSITION (if any) 0028 13 6. NAME OF EMPLOYEE 7. ORGANIZATION (Give complete organizational breakdown) Matthew T. Richardson e. Sustainable Communities and Infrastructure Branch a. U.S. ENVIRONMENTAL PROTECTION AGENCY ſ. b. Office of Water c. Office of Wastewater Management h. Employing Office Location d. Water Infrastructure Division i. Organization Code JABB0000 8. SUPERVISORY STATUS □ [2] Supervisor or Manager. Position requires the exercise of supervisory or managerial responsibilities that meet, at least, the minimum requirements for application of the General Schedule Supervisory Guide (GSSG) or similar standards for minimum supervisory responsibility specified in other □ [4] Supervisor. Position meets the definition of Supervisor in 5.U.S.C. 7103(a)(10), but does not meet the minimum requirements for application of the □ [5] Management Official. Position meets the definition of Management Official in 5.U.S.C. 7103(a)(11), but does not meet the GSSG definition of Supervisor/Manager or the definition of Supervisor in 5.U.S.C. 7103(a)(10). □ [6] Lead Position leads a team performing one-grade interval work and meets the minimum requirements for application of Part I of the Work Leader Grade Evaluation Guide (WLGEG) or is under a wage system and meets similar minimum requirements as specified by those job standards or other □ [7] Team Leader. Position leads a team performing two-grade interval work and meets the minimum requirements for application of Part II of the ☑ [8] All Other Positions. Position does not meet any of the above definitions. This is a non-supervisor/non-managerial position. 9. SUPERVISORY CERTIFICATION I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships and that the position is necessary to carry out governmental functions for which I am responsible. The certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such a. Typed Name and Title of Immediate Supervisor d. Typed Name and Title of Second-Level Supervisor Raffael Stein for SCIB Branch Chief Raffael E. Stein, Director, WID b. Signature c. Signature f. Date 6/10/16 6/10/12 10. OFFICIAL CLASSIFICATION CERTIFICATION: I certify that this position has been classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards This position has no promotion potential ☐ If position develops as planned and employee progresses satisfactorily, this position has known promotion potential to grade: b. PSB Risk Designation c. Financial Disclosure form d. "Identical, Additional" (IA) I Low c. FCSA Determination QGE-450 Required f. Functional Allocation This position Moderate 1 OGE-278 Required NONEXEMPT 🗖 EXEMPT\* Classification may be IA'ed (\*chyck exemption category) □ 3 High No financial disclosure Code may not be 1A'ed Security Clearance Administrative forms required is limited to current incumbent Required: 

Yes No Professional □ Executive g. Bargaining h. Check, if applicable: Classifier's Signature ☐ Medical Monitoring Required j. Date ☐ Extramural Resources Management Duties ( \_\_\_\_% of time) ☐ This position is subject to random drug testing ( 11. REMARKS

# ENVIRONMENTAL PROTECTION SPECIALIST GS-0028-13

**POSITION NUMBER:** 

**ORGANIZATION CODE: JABB0000** 

#### **INTRODUCTION:**

This position is located in the Office of Water (OW), Office of Wastewater Management (OWM), Water Infrastructure Division (WID), Sustainable Communities and Infrastructure Branch (SCIB). The Water Infrastructure Division supports the Clean Water Act by promoting effective and responsible water use, treatment, disposal and management. Responsibilities include: providing national policy direction, management and oversight for a variety of water infrastructure financing programs including the Clean Water State Revolving Fund (CWSRF), Water Infrastructure Finance and Innovation Act Program, and targeted funding programs for tribes, US territories and DC, and communities along the US-Mexico Border; promoting efficient water use through the WaterSense program; promoting sustainable water and wastewater infrastructure for communities through the Sustainable and Effective Water Utilities program and the Water Infrastructure and Resiliency Finance Center; developing and disseminating technical information and assistance on community water resource management through the Sustainable Communities partnership with USDA and the Environmental Finance Center network; and promoting partnership programs such as the Partnership for Sustainable Communities that leverage resources and promote innovative tools and training. The Division provides technical guidance, assistance, training and other information necessary for the costeffective and sustainable management of community water resources.

This position is established for an Environmental Protection Specialist in the Sustainable Communities and Infrastructure Branch. The Branch is responsible for (1) providing national policy, guidance and oversight for targeted infrastructure funding programs for tribes, US territories and DC, and communities along the US-Mexico Border, (2) developing, implementing, supporting and monitoring research and development activities for municipal wastewater treatment, in conjunction with internal and external stakeholders and (3) working with utilities, associations and other Federal agencies to promote sustainable and effective utility management principles that improve how utilities are managed. Technical areas encompass technologies that address infiltration/inflow correction, biosolids and toxics management, industrial pretreatment, secondary treatment, advanced and tertiary treatment, wet weather management and treatment, and energy management.

# **MAJOR DUTIES AND RESPONSIBILITIES:**

Serves as an expert specialist with a mastery of program-related Federal, State, and local laws and regulations, documentation and reporting requirements, and lawmaking/rulemaking processes. Resolves problems of major significance to EPA programs. Evaluates the effectiveness of major environmental programs; analyzes and recommends program changes; develops significant improvements in guidelines, policies, procedures, and techniques; proposes/reviews legislation with response to EPA's program goals and objectives; and/or

negotiates with top-ranking officials of EPA Headquarters and the Regions to resolve different viewpoints and gain cooperation. Work performed by the incumbent is typically complex and difficult, characterized by limited precedents and controversial problems. More specifically, the incumbent:

- Serves as national program coordinator for the Clean Water Indian Set-Aside Program. In conjunction with MSD management, establishes overall objectives with the framework of established Agency policy and guidelines for the grant program. Assures that environmental plans are carried out effectively with best possible utilization of available resources and that program objectives are met.
- 2. Serves as national program coordinator for the Alaska Native Villages grant program. Actively manages intra-agency cooperation and coordination. Advises Senior Management on strategies for managing and implementing program. Typical assignments include activities related to program planning, evaluation and analysis to determine if the program is working as planned and whether changes are needed to ensure program success.
- 3. Incumbent serves as staff lead on Federal interagency task force in the subject area. Coordinates on EPA program or project matters with other Federal and non-Federal agencies, EPA Headquarters and field offices, etc., by means of attending hearings, meetings, and conferences; representing the Agency on inter and intra agency committees, conducting workshops, and other matters. Employee conducts special studies in areas where little knowledge has been assembled and keeps abreast of major initiatives to key EPA issues both within outside the Agency.
- 4. Monitors national and regional progress in implementing tribal infrastructure programs as measured through the Government Performance and Results Act and other oversight. This includes tracking regional performance and periodic evaluations and reports.
- 5. Maintains effective working relationships with internal staff and external stakeholders to promote and sustain programs and to provide technical assistance to internal staff and stakeholders. Develops presentations and talking points for Senior Managers.
- 6. Responds to inquiries from OW, Regional and state offices, OMB, tribal groups and the public. Coordinates with EPA Regional staff to provide accurate and timely responses. Independently reviews information requests and prepares responses.
- 7. Performs other related duties as assigned.

#### **FES FACTORS:**

FACTOR 1 - KNOWLEDGE REQUIRED BY THE POSITION - FL 1-8, 1550 Points

Mastery of environmental protection principles, concepts, and procedures applicable to a wide range of duties requiring a high level of skill in solving very complex problems involving diverse aspects of environmental protection (e.g., of a new program or a program that is evolving, where procedures require frequent modification and change in order to incorporate revised theories and techniques).

Expert knowledge of Federal laws, specifically the Clean Water and Safe Drinking Water Acts, documentation and reporting requirements, and lawmaking or rulemaking processes sufficient to make decisions or recommendations significantly changing, interpreting, or expanding important agency and national policies and programs.

Comprehensive knowledge of management practices and procedures to resolve problems of major significance to agency environmental programs.

Expert management, administrative, or coordinative knowledge and skill to provide advisory, reviewing, evaluating, educating and/or training, negotiating, or problem-solving services (as a "troubleshooter") on specific problems, projects, programs, or functions.

Ability to influence agency officials and provide direction for program and agency policies.

#### FACTOR 2 - SUPERVISORY CONTROLS - FL 2-4, 450 Points

The supervisor sets the overall objectives and available resources. The employee and supervisor, in consultation, develop priorities and other broad specifications for the work. The employee independently plans own work, coordinates with other senior staff, resolves most problems, and carries assignments through to completion. Work is normally subjected to review upon completion for technical soundness, achievement of objectives, and conformance with policy.

#### FACTOR 3 – GUIDELINES - FL 3-4, 450 Points

Guidelines are general policies, directives and agency regulations. The employee is required to use judgment to determine areas that need development and/or study. The employee uses ingenuity to devise and plan projects to investigate areas and carry out work. The employee is a technical authority/expert, responsible for developing and interpreting agency guidelines and uses considerable judgment to determine needed revisions and additional to the guides.

#### FACTOR 4 - COMPLEXITY - FL 4-5, 325 Points

Assignments have very complex, controversial, and unconventional features; involve distilling national goals, objectives and priorities into regional application; or involve developing material to supplement and interpret Headquarters' guidelines. The work requires originating new techniques, establishing criteria, or developing new information.

## FACTOR 5 - SCOPE AND EFFECT - FL 5-5, 325 Points

The purpose of the work is to provide technical and administrative guidance and the leadership necessary to resolve matters which are very complex, controversial, or which set general precedent; involve delicate coordination or negotiation of major consequence; or which entail prominent and fundamental matters with potential for far-reaching scope or impact.

## FACTOR 6 - PERSONAL CONTACTS - FL 6-3, and

Personal contacts are with other agencies, contractors, private industry, stakeholders, and public groups in a moderately unstructured setting, who are likely to embrace points of view and positions that differ from those of the Agency in fundamental ways. The objectives of the contacts are likely to differ from program requirements and there may be elements of adversarial relationships or other obstacles to overcome. This function requires greater initiative and persistence in maintaining good working relationships.

### FACTOR 7 - PURPOSE OF CONTACTS - FL 7-c, 180 Points

The purpose of the contacts is to collect and exchange information; and, to coordinate projects, provide consultation on problems, defend proposed approaches, negotiate settlement of differences, and resolve problem areas or controversies.

#### FACTOR 8 - PHYSICAL DEMANDS - FL 8-1, 5 Points

The work is primarily sedentary, although walking, bending, or lifting may be required during field work.

### FACTOR 9 - WORK ENVIRONMENT - FL 9-1, 5 Points

Work is generally performed in an office setting although some field visits may be necessary.

TOTAL POINTS -32903155 -3600 = GS-13

# POSITION CLASSIFICATION EVALUATION STATEMENT

#### I. INTRODUCTION:

A. Organizational Location: OW; OWM; WID; SCIB

B. Type of Action: Classification/SCIB Reorg - Richardson

C. Proposed Classification: Environmental Protection Specialist, GS-0028-13

D. Desk Audit/Supervisory Interview Conducted? None

II. REFERENCES: (a.) Environmental Protection Specialist Series, GS-0028, TS-133, dated March 1995.

III. SERIES/TITLE DETERMINATION: Subject position is engaged in advising on, managing, supervising or performing administrative or program work relating to environmental protection programs (e.g., programs to protect or improve environmental quality, control pollution, remedy environmental damage, or ensure compliance with environmental laws and regulations). Although this position is not a professional and/or scientific position, the position, however, requires a specialized knowledge of the principles and methods of administering an environmental protection program; and, the laws and regulations related to environmental protection activities which includes coordinating daily work assignments with professional positions. As such, the duties associated with the above description closely match subject position description of record and the GS-0028 series, and, thus, allocated for nonsupervisory positions the OPM prescribed title: Environmental Protection Specialist, GS-0028.

IV. GRADE LEVEL DETERMINATION: The grade analysis for these duties and responsibilities were based on applying Reference (a.) as follows:

FACTOR	FACTOR LEVEL	FACTOR LEVEL POINTS	COMMENTS
1.Knowledge Required By the Position	1-8	1550	Exceeds Level 1-7, In addition to meeting Level 1-6, the incumbent must have a knowledge of program principles and procedures applicable to a wide range of duties in one or more program and/or functional areas, and a high level of skill in applying this knowledge in solving complex problems involving diverse aspects of environmental protection functions. Meets Level 1-8, the highest level, as the incumbent is considered an expert analyst and as senior advisor on programmatic issues and mastered the application of a wide range of

2. Supervisory Controls	2-4	450	methods for the assessment and improvement of assigned program coupled with applying expert knowledge of the pertinent Agency and Federal laws, regulations, and policies affecting all aspects of the assigned work situations in the environmental protection field of study. Meets Level 1-8,  Exceeds Level 2-3, as the supervisor outlines assignment objectives, priorities, and deadlines and provides advice on how to proceed when unusual problems are encountered that cannot be resolved by application of clear precedents. Meets Level 2-4, in that the supervisor in concert with the incumbent sets the overall assignment objectives and resources for the program and the incumbent keeps the supervisor informed closely on issues and problems on a daily basis.  Falls short of Level 2-5, as the standard requires the supervisor to make assignments in terms of broadly defined missions or functions and provides only administrative and policy direction. The incumbent works independently on assigned projects. Findings and recommendations are normally accepted
3. Guidelines	3-4	450	without change. Meets Level 2-4.  Exceeds Level 3-3 Guidelines are available, including technical and procedural manuals (e.g., agency inspection procedures, case preparation manuals), handbooks, and textbooks; Federal, State, and local environmental regulations; and agency regulations and directives which is basic to subject position.  Meets Level 3-4, in which this level only deals with administrative policies and precedents, laws, regional or area directives, and agency regulations and technical references are usually applicable, but are stated in general terms.  Falls short of Level 3-5, in which the guidelines consist of broadly stated/nonspecific administrative policy statements, statutes, court decisions, etc., and, that require extensive interpretation and does not meet this level of expectation.  Meets Level 3-4.
4. Complexity	4-5	325	Exceeds Level 4-4 The work typically involves full responsibility for well-established aspects of

			one or more programs and/or functional areas. The incumbent's work is not well established and too basic at this level of expectation.  Meets Level 4-5, the highest level, the standard typically describes Level 4-5 as follows, projects and studies which require analysis of interrelated issues of effectiveness, efficiency, and productivity of substantive mission-oriented programs.  Meets Level 4-5.
5. Scope and Effect	5-5	325	Exceeds Level 5-4, The purpose of the work is to plan and carry out a variety of important project or program activities. Too routine for subject position that works with water infrastructure programs.  Meets Level 5-5, the highest level, the purpose of the work is to analyze and evaluate major administrative aspects of substantive, mission-oriented programs such as the CWA.  Meets Level 5-5.
6. Personal Contacts AND	6-3		Exceeds Level 6-2 Employees, supervisors, and managers of the same agency, but outside of the immediate office, or employees and representatives of private concerns in a moderately structured setting.  Meets Level 6-3, the highest level, in which contacts are with persons outside the agency which may include consultants, contractors, or business executives in a moderately unstructured setting as such contacts are representative of this level in the standard.  Meets Level 6-3.
7. Purpose of Contacts	7-c	180	Exceeds Level 7-b in which contacts are of a structured setting directly in contact with immediate office and agency staff.  Meets Level 7-c, the highest level, in which the purpose is to influence or persuade managers or other officials to accept and implement findings and recommendations on organizational improvement or program effectiveness. Meets Level 7-c.
8. Physical Demands	8-1	5	Meets Level 8-1, in which the work is primarily sedentary, although some physical effort may be required, e.g., walking, standing, carrying light items such as manuals or briefcases, or driving or some traveling.  Falls short of Level 8-2 in which the standard

			states, "The position requires regular and recurring physical exertion".  Meets Level 8-1.
9. Work Environment	9-1	5	Meets Level 9-1 as the work environment involves everyday risks or discomforts that require normal safety precautions typical of such places as offices, training rooms, and libraries. The incumbents work is generally performed in an office setting that is adequately lighted and climate controlled with some travel involved.  Falls short of 9-2 in which the standard states, "The work involves regular and recurring exposure to moderate risks or discomforts".  Meets Level 9-1.
TOTAL		3290	
POINTS		Points	

#### V. SUMMARY:

- A. Conversion and Final Determination: A total of <u>3290</u> points fall within the range of 3155 3600 which equates to GS-13. This position is properly classified as Environmental Protection Specialist, GS-0028-13.
- **B. FLSA Determination:** Position is determined to be an administrative position exempt from FLSA in accordance with 5 CFR 551.203(b).
- C. Functional Code: N/A
- D. Drug Testing Required? Information not provided.
- E. Financial Disclosure Required? Information not provided.

Vernice Ford Contractor Classifier FPMI Solutions, Inc. Date: 05/025/2016

#### **Extramural Resources Management Duties Checklist**

This checklist must be used with all PDs to identify the percentage of time an employee is engaged in duties related to managing contracts, grants, cooperative agreements, and interagency agreements. For positions requiring performance of these duties for 25% or more of the employees time, in addition to this checklist, such duties must also be described in the body (major duties area) of the PD.

Employee Information	Percentage of Time Spent on Extramural Resources  Management		
Name Matthew Richardson	This position has no extramural resources management responsibilities.		
Position Number	X Total extramural resources management duties occupy less than 25% of time.		
Title Environmental Protection Specialist	Total extramural resources management duties		
	occupy 25% to 50% of time. These duties are indicated below and described in the position description.		
Series/Grade 0028/13	Total extramural resources management duties		
Organization OWM/WID/SCB JABB0000	occupy more than 50% of time. These duties are indicated below and described in the position description.		
When this checklist is used as an amendment to a po	osition description, the following signatures are required:		
Supervisor's Signature	Date <u>(/,3/)</u> 4		
Personnel Specialist's	Date		
Part 1. Contracts Management Duties	X Monitors management and performance of		
Pre-award:	Monitors management and performance of delivery orders/work assignments after award		
Plans Procurements	X Defines scope of work for work assignments		
X Estimates Costs	Approves payment requests of ACH drawdowns		
X Obtains funding commitments	Manages cost-reimbursement contracts		
X Prepares procurement requests	X Reviews invoices		
X Writes statements of work	X Inspects and accepts deliverables		
X Reviews statements of work	Other (list)		
Processes unsolicited proposals	= A 1 A B		
Responds to pre-award inquiries			
Participates in pre-award conferences	Close-out:  X Writes reports on contractor performance, costs,		
X Conducts technical evaluation of proposals	and tasks performed		
Participates in debriefing/protests			
Other (lists)	X Reconciles payments with work performance Closes-out payments		
=	Performs cost accounting		
l Post-award:	Provides assistance to Contracting Officer in		
Prepares delivery orders	settling claims		
X Reviews contractor work plans	Other (list)		
X Reviews contractor progress reports	1.17		
X Monitors government-furnished property	Percentage of Time Spent on Contracts Management		
X Monitors cost, management, and overall technical	* V		
performance of contract after award	15 %		
	Continue		

Part 2. Grants/Cooperative Agreements Duties	Advises Grants Management Office of potential
Pre-application/Application:	problems/issues
Prepares solicitation for proposals	Participates in decisions/actions to ensure
Identifies potential grantees for area of program	successful project completion and in decisions to
	impose sanctions
emphasis	Approves payments requests or ACH drawdowns
Makes initial determinations (whether project is	Reviews requests for modifications, additional
procurement or assistance, whether agency has	funding, etc., and makes recommendations to
legal authority, whether applicant is eligible,	Grants Management Office
whether funding is available, etc.)	Negotiates amendments
Provides administrative information to applicants	Reviews Cost/Price/Analysis for recipient
Determines appropriateness of applicant's	contracts/change orders (Superfund only)
workplan/activities/budget and compliance with	When necessary, recommends termination of the
regulations and guidelines and negotiates changes	agreement
with applicant	Resolves with Grants Management Office
Assists applicant in resolving issues in application	administrative and financial issues
For cooperative agreement, determines substantial	Conducts periodic reviews to ensure compliance
Federal involvement and develops a condition for	with agreement
agreement	Other (list)
Negotiates level of funding	
Conducts site visits to evaluate program capability	Close-out:
Serves as resource to Selection Panel	Certifies deliverables were satisfactory and timely
Informs applicants of funding decisions	Provides assistance to recipients and Grants
Other (list)	Management Office to ensure timely close-out
	Reconciles payment with work performed
Award:	Notifies recipient of close-out requirements
Prepares funding package, including Decision	Obtains legal assistance if necessary to resolve
Memorandum	incomplete close-out
Obtains concurrences/approvals	If project is audited, responds to issues and ensures
Reviews/concurs in completed document	recipient complies with audit recommendations
Establishes project file	Other (list)
Other (list)	Other (har)
	Percentage of Time Spent on Grants/Cooperative
Project Management/Administration:	Agreements Management
Monitors recipient's activities and progress	
Reviews reports and deliverables and notifies	0 %
recipient of comments	~
Provides technical assistance to recipients	
Part 3. Interagency Agreements Duties	
Pre-Agreement:	Monitors cost management and guerall technical
Plans and negotiates work effort	Monitors cost management and overall technical performance
Estimates costs	Participates in decisions about project
Obtains funding commitments	modification/termination
Prepares commitment notice	
Writes or reviews scope of work	Conducts periodic review of Superfund State
Responds to pre-agreement inquiries	Contracts payments receipts (Superfund only)
Participates in pre-agreement conferences	Inspects and accepts deliverables
Coordinates with appropriate staff in developing	Other (list)
Independent Government Cost Estimates (IGEs)	Close-out:
Negotiates and ensures execution of Superfund	
State Contracts (Superfund only)	Reviews final report
	Decides on disbursement of equipment
Performs technical evaluation of work plan and budget	Reconciles payments with work performed
	Reviews Superfund State Contracts to ensure full
Prepares funding package and obtains necessary	reimbursement (Superfund only)
Concurrences Other (list)	Certifies deliverables
Other (list)	Resolves close-out issues with Grants Management
	Office/other agency
Designat fillengen and a state of the state of	Other (list)
Project Management/Administration:	
Reviews progress reports/financial reports	Percentage of Time Spent on Interagency Agreements
	Management:
	0/



# United States ENVIRONMENTAL PROTECTION AGENCY Washington, DC 20460

# **Position Risk Designation Checklist**

AAship/Region: OW/OWM Type of Action	Reassignment SF 52 Request No.:
Position Title/Series/Grade: Environmental Protection Sp	ecialist/0028/13
Full Performance Level (FPL) of Position: 13	
(Risk designati	on is based on FPL)
Functional Title (if applicable):	
(Position's primary function, e.g., o	fficial position title may be Life Scientist, but function may be Permit Writer
Funding: A fingerprint check and, if needed, a background is Service Agreement. Please provide the Service Agreement of Owner can help you with this.) Please Note: This SF 52 actions are provided to the service Agreement of Service Agreemen	nvestigation will be funded through your Working Capital Fund (WCF) No.: BV23A0001 (Your Service Agreement Account on will not be processed unless the service agreement number is provided
reassignments, recruitments) involving a change in position	e this form for all personnel actions (eppointments, details, promotions, or description exceeding 180 days. The completed form will help the appropriate risk level. This form must be submitted with the SF 52 package
Answer all "Yes/No" questions based on the FPL position of needed. If you have questions, please contact your local H	lescription. Where explanations are requested, attach additional pages, as R representative or service center.
Has the risk level of this position already been desi What is the name of the incumbent of the above po	sition?
If you answered "Yes" to question 1, please skip all ren	naining questions, print pages 1-2, and sign and date the form.
2. Is the position one of the following predesignated particles of "Yes," please indicate the position below, answer que	positions? Yes No estion 3, skip remaining questions, print pages 1-2, and sign/date the form
NOTE: Unless otherwise specified, these predesignation must be individually designated, requiring the completion	ons are effective up to and including Grade 13. Grade 14 and 15 positions on of questions 3 through 18.
Attorney—Moderate	☐IT Specialist (Enterprise Architecture)—Moderate
Bench Scientist, such as chemist,	IT Specialist (Internet)—High
biologist, etc. —Moderate	IT Specialist (Network Services)—High
Contract Project Officer—Moderate	☐ IT Specialist (Operating System)—High
Contract Specialist—Moderate	☐ IT Specialist (Policy and Planning)—Moderate
Criminal Investigator (all grades, all positions)—Hig	h IT Specialist (Security)—High
Deputy Division or Division Director—High	☐ IT Specialist (System Administrator)—High
Financial Specialist/Accountant/	IT Specialist (Systems Analysis)—Moderate
Budget Analyst—Moderate	On-Scene Coordinator (all grades, all positions)—High
Grants Project Officer—Moderate	Permit Writer—Moderate
Grants Specialist (GS 12 and below)—Low Grants Specialist (GS 13 and above)—Moderate	Public Affairs Specialist/Community Involvement Coordinator—Moderate
HR Specialist (Benefits)—Moderate	QA Scientist —Moderate
HR Specialist (Classification)—Low	RCRA Corrective Action Officer—Moderate
HR Specialist (ER/LR)—Moderate	Remedial Project Manager—Moderate
HR Specialist (Generalist)—Moderate	Site Assessment Manager—Moderate
HR Specialist (Staffing)—Moderate	Support Services Specialist—Moderate
HR Specialist (Training)—Low	Toxicologist—Moderate
☐ Inspector—Moderate	C LOVICOIO DIST.—INDOGUSTA
T Specialist (Application Software)—High	OIG Employee (all grades, all positions)—High
IT Specialist (Customer Service)—Moderate	Other Known High-Risk Position—High
☐ IT Specialist (Data Management)—Moderate	Supervisor of High-Risk Employee(s)—High
Requires access to classified information or materi w/package ) What clearance level is required? Sec	

NOTE: If you answered "Yes" to No. 2 and have answered No. 3, skip remaining questions, print pages 1-2, and sign/date the form.

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Page 1

SF 52 Request #:					
Answer all "Yes/No" questions based on the FPL position description. If explanations are requested, attach additional pages					
4. Requires access to sensitive information or materials? Yes No (If "Yes," check all that apply.)  EPA's financial resources/records Proprietary information Personally identifiable information (e.g., address) Audits (e.g., financial reviews) Sensitive personally identifiable information (e.g., SSN, date of birth) Investigations (e.g., CID) Other information that, if compromised, could cause harm (describe on separate page 1)	page)				
5. The scope of this position is:  Local Regional Slobal Global					
6. The impact/potential harm this position could cause would be:  Internal to EPA  Multi-Agency/Government-wide  Beyond the Government					
7. Position is a presidential or political appointment: Yes V No					
Requires access to hazardous or dangerous material (nuclear, biological, or chemical): Yes Vo What materials are involved?					
9. Makes policy that affects AAship, Regional or Agency operations (not simply local branch or section operations):  Yes No Describe EPa Pouci For Finite Information Pro-France					
10. Makes independent decisions or authoritative recommendations that are not subject to substantive verification or supervisory approval/sign off: Yes No					
11. Obligates the agency to take action or spend funds: Yes No What actions? What amount of funding typically? What is the ceiling?					
<ol> <li>Interacts with external contacts when performing duties and/or represents the agency to citizens or external organizations:</li></ol>					
Communicates with:  Communication methods:  Shares factual information (e.g., technical or policy reports, outreach, or public relations material)  Addience beyond government, including media, private industry, academia, environmental interest groups  Communication methods:  Shares factual information (e.g., technical or policy reports, outreach, or public relations material)  Participates in meetings, conferences, or seminars  Posts material on the EPA intranet or public website  Represents agency or negotiates/defends significant or controversial matterial	ters				
13. Protects or identifies critical infrastructure systems/programs, such as water treatment, other utilities, or telecommunications: Yes No What systems/programs are involved?					
14. Directly enforces health regulations and/or protects public safety: Yes V No					
Investigates or audits government or nongovernment personnel, programs, and/or activities: Yes No (Note: Relates to investigating and auditing, but not simply overseeing ) What personnel, programs, and/or activities are involved?					
5. Information technology (IT) position that creates, programs, administers, or protects government IT systems, databases, or infrastructure: Yes No (Note: Does not apply to positions that only use IT systems.)					
17. Requires official EPA credentials: Yes No (Note: Credential bearers represent the agency and perform specific civil enforcement tasks, e.g., EPA inspectors.)					
18. Other unique or critical characteristics/duties/requirements not previously covered? Yes No Describe:					
0 = 10.8					
Raffael Stein  Name (Please Print)  Signature	-				
for Chief, SCIB					
Title Date					